

FY 25 Tentative Agreement - Step & 2% COLA w/ 1,2 Bubble, 2.4% Terminal Step

July 1, 2024 10 Month Teacher Pay Scale (TA1) - 190 Day - 7 Hour											
Lane 010 BA/BS		Lane 020 MA or 30 HRS Min. 21 Grad Credits		Lane 030 45 Hours Min. 21 Grad Credits		Lane 040 60 Hours Min. 30 Grad Credits		Lane 050 75 Hours 36 Grad Credits & 3 yrs tch exp		Lane 060 90 Hours 36 Grad Credits & 3 yrs tch exp	
Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary
1,2	56,528	1,2	58,224	1,2	60,597	1,2	63,368				
3	58,167	3	59,862	3,4,5,6	62,237	3,4,5,6	65,007	4,5,6	67,381	4,5,6	69,755
4,5,6,7	60,033	4,5,6,7	61,728	7	64,103	7	66,872	7	69,246	7	71,620
8	61,898	8	63,989	8	66,363	8	69,133	8	71,507	8	73,882
9	63,762	9	66,250	9	68,626	9	71,394	9	73,768	9	76,142
10	65,629	10	68,510	10	70,886	10	73,654	10	76,030	10	78,403
11	65,629	11	71,225	11	73,599	11	76,368	11	78,743	11	81,117
12	65,629	12	73,938	12	76,313	12	79,082	12	81,457	12	83,830
13	65,629	13	76,651	13	79,026	13	81,795	13	84,169	13	86,543
14	65,629	14	79,365	14	81,739	14	84,509	14	86,883	14	89,257
15	65,629	15	82,077	15	84,452	15	87,221	15	89,596	15	91,970
16	65,629	16	83,434	16	85,810	16	88,578	16	90,953	16	93,326
17	65,629	17	84,791	17	87,166	17	89,934	17	92,310	17	94,683
18+	66,862	18	86,147	18	88,523	18	91,291	18	93,667	18	96,039
		19	87,505	19	89,879	19	92,649	19	95,023	19	97,397
		20+	89,210	20	91,236	20	94,005	20	96,379	20	98,753
				21	92,592	21	95,362	21	97,735	21	100,110
				22	93,949	22	96,718	22	99,093	22	101,467
				23+	95,679	23	98,075	23	100,450	23	102,823
						24	99,431	24	101,806	24	104,180
						25	100,787	25	103,163	25	105,537
						26+	104,134	26+	107,257	26	109,210
										27+	110,207
		*34+	103,672			*34+	112,201				

Newly hired teachers are compensated at their per diem rate for pre-service training days.

For State approved National Board Certification (NBC), add a \$10,000 salary enhancement to the appropriate scale, grade, and step.

For non-state approved NBC and all other approved national certifications, add \$5,000 salary enhancement to the appropriate scale, grade and step.

For Doctorate Degrees, add \$2,000 salary enhancement to the appropriate scale, step and grade.

*These figures are for teachers who entered their 26th Year+ of teaching in 2016/17 and who choose to remain on the MA/30 or 60 HR Scale

FY 25 Tentative Agreement - Step & 2% COLA w/ 1,2 Bubble, 2.4% Terminal Step

July 1, 2024 11 Month Teacher Pay Scale (TA5) - 208 Day - 7 Hour											
Lane 010 BA/BS		Lane 020 MA or 30 HRS Min. 21 Grad Credits		Lane 030 45 Hours Min. 21 Grad Credits		Lane 040 60 Hours Min. 30 Grad Credits		Lane 050 75 Hours 36 Grad Credits & 3 yrs tch exp		Lane 060 90 Hours 36 Grad Credits & 3 yrs tch exp	
Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary
1,2	61,882	1,2	63,739	1,2	66,338	1,2	69,371				
3	63,677	3	65,534	3,4,5,6	68,134	3,4,5,6	71,165	4,5,6	73,763	4,5,6	76,363
4,5,6,7	65,720	4,5,6,7	67,575	7	70,175	7	73,206	7	75,806	7	78,405
8	67,762	8	70,052	8	72,651	8	75,682	8	78,282	8	80,881
9	69,803	9	72,527	9	75,126	9	78,156	9	80,756	9	83,355
10	71,846	10	75,002	10	77,602	10	80,633	10	83,232	10	85,831
11	71,846	11	77,972	11	80,572	11	83,602	11	86,202	11	88,800
12	71,846	12	80,943	12	83,542	12	86,573	12	89,172	12	91,771
13	71,846	13	83,913	13	86,512	13	89,544	13	92,143	13	94,742
14	71,846	14	86,883	14	89,483	14	92,514	14	95,115	14	97,712
15	71,846	15	89,854	15	92,453	15	95,484	15	98,085	15	100,682
16	71,846	16	91,338	16	93,938	16	96,969	16	99,570	16	102,167
17	71,846	17	92,824	17	95,424	17	98,454	17	101,053	17	103,652
18+	73,197	18	94,309	18	96,908	18	99,940	18	102,541	18	105,140
		19	95,794	19	98,394	19	101,425	19	104,026	19	106,623
		20+	97,661	20	99,879	20	102,912	20	105,509	20	108,108
				21	101,364	21	104,395	21	106,996	21	109,595
				22	102,850	22	105,880	22	108,481	22	111,078
				23+	104,744	23	107,367	23	109,966	23	112,565
						24	108,850	24	111,451	24	114,050
						25	110,335	25	112,936	25	115,533
						26+	113,999	26+	117,417	26	119,557
										27+	120,649
		*34+	113,493			*34+	122,831				

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For Doctorate Degrees, add \$2,000 salary enhancement to the appropriate scale, step and grade.

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FY 25 Tentative Agreement - Step & 2% COLA w/ 1,2 Bubble, 2.4% Terminal Step

July 1, 2024 12 Month Teacher Pay Scale (TA2) - 244 Day - 7 Hour									
Lane 020 MA or 30 HRS Min. 21 Grad Credits		Lane 030 45 Hours Min. 21 Grad Credits		Lane 040 60 Hours Min. 30 Grad Credits		Lane 050 75 Hours 36 Grad Credits & 3 yrs tch exp		Lane 060 90 Hours 36 Grad Credits & 3 yrs tch exp	
Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary
1,2	74,771	1,2	77,820	1,2	81,378				
3	76,876	3,4,5,6	79,925	3,4,5,6	83,483	4,5,6	86,531	4,5,6	89,580
4,5,6,7	79,271	7	82,321	7	85,877	7	88,928	7	91,974
8	82,175	8	85,225	8	88,781	8	91,831	8	94,880
9	85,080	9	88,128	9	91,685	9	94,734	9	97,782
10	87,983	10	91,033	10	94,589	10	97,638	10	100,686
11	91,466	11	94,516	11	98,072	11	101,123	11	104,171
12	94,952	12	98,002	12	101,556	12	104,607	12	107,655
13	98,436	13	101,486	13	105,043	13	108,091	13	111,140
14	101,920	14	104,971	14	108,526	14	111,576	14	114,624
15	105,405	15	108,456	15	112,012	15	115,061	15	118,109
16	107,147	16	110,197	16	113,751	16	116,802	16	119,850
17	108,890	17	111,939	17	115,495	17	118,545	17	121,593
18	110,632	18	113,681	18	117,238	18	120,289	18	123,336
19	112,373	19	115,423	19	118,980	19	122,028	19	125,078
20+	114,564	20	117,166	20	120,721	20	123,771	20	126,820
		21	118,909	21	122,464	21	125,514	21	128,562
		22	120,650	22	124,207	22	127,257	22	130,303
		23+	122,873	23	125,950	23	128,997	23	132,046
				24	127,691	24	130,741	24	133,789
				25	129,433	25	132,484	25	135,531
				26+	133,730	26+	137,740	26	140,249
								27+	141,529
*34+	133,136			*34+	144,091				

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For Doctorate Degrees, add \$2,000 salary enhancement to the appropriate scale, step and grade.

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FY 25 Tentative Agreement - Step & 2% COLA w/ 1,2 Bubble, 2.4% Terminal Step

July 1, 2024 Athletic Director Pay Scale (TA3)									
Lane 020 MA or 30 HRS Min. 21 Grad Credits		Lane 030 45 Hours Min. 21 Grad Credits		Lane 040 60 Hours Min. 30 Grad Credits		Lane 050 75 Hours 36 Grad Credits & 3 yrs tch exp		Lane 060 90 Hours 36 Grad Credits & 3 yrs tch exp	
Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary
1,2	72,268	1,2	75,126	1,2	79,081				
3	74,352	3,4,5,6	77,209	3,4,5,6	81,163	4,5,6	83,831	4,5,6	86,206
4,5,6,7	76,435	7	79,293	7	83,248	7	85,916	7	87,611
8	78,961	8	81,819	8	85,332	8	87,998	8	89,694
9	81,487	9	84,344	9	87,858	9	90,524	9	92,220
10	84,012	10	86,871	10	90,382	10	93,051	10	94,746
11	87,043	11	89,902	11	92,909	11	95,575	11	97,950
12	90,073	12	92,932	12	95,940	12	98,605	12	100,303
13	93,105	13	95,964	13	98,970	13	101,636	13	104,010
14	96,136	14	98,993	14	102,000	14	104,668	14	107,041
15	99,166	15	102,024	15	105,031	15	107,699	15	109,394
16	100,682	16	103,540	16	108,063	16	110,729	16	113,104
17	102,198	17	105,055	17	109,578	17	112,244	17	114,618
18	103,713	18	106,570	18	111,093	18	113,761	18	116,134
19	105,228	19	108,086	19	112,608	19	115,275	19	117,649
20+	107,162	20-24	109,601	20-26	114,123	20-26	116,791	20-26	119,164
		25	111,117	27	115,638	27	118,307	27	120,680
		26	112,631	28	117,154	28	119,821	28	122,195
		27+	114,594	29,30	118,671	29,30	121,337	29,30	123,711
				31	120,186	31	122,852	31	125,225
				32+	123,879	32+	126,558	32+	128,941
*37+	127,037			*37+	136,968				

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