#R	Level 1		Level 2A			Level 2B					Level 3*					Level 4	
	Conditional/ Certificated SPC		Pursuing a Masters or NBC			Obtained a Master's (in any area) Recognized NBCT Equivalent +$5,000					Obtained an NBC or Masters in non-NBC Area *NBCT and meet MSDE Teacher Definition +$10,000 NBCT or Recognized Equivalent & Not MSDE Defined Teacher +$5,000					4 A Position Dependent (add to level 3 salary)	4 B Other Leadership Positions
	BA	30 HR	BA	30 HR	45 HR	30 HR	45 HR	60 HR	75 HR	90 HR	30 HR	45 HR	60 HR	75 HR	90 HR		
1																Lead Teacher +$5,000	
2																	
3																Distinguished Teacher +$10,000	
4																	
5																	
6																Professor Distinguished Teacher +$15,000	
7																	
8																	
9																	
10																	
11																	
12																	
13																	
14																	
15																	
16																	
17																	
18																	
19																	
20																	
21																	
22																	
23																	
24																	
25																	
26																	
27																	