



FCTA Bargaining Priorities for the 2023-24 School Year*

(For the Negotiated Agreement effective July 1, 2024)

Not in rank order.

- Recognize the cost of inflation and increase competitiveness of the salary scale to attract and retain educators throughout their career.
- Minimize changes to current insurance benefits while containing member costs.
- Build a career ladder that reflects greater opportunities for teacher leadership while remaining connected to students in the classroom in compliance with the Blueprint for Maryland's Future Law.
- Design a Peer Assistance & Review (PAR) program that helps support and mentor educators so they can be successful, while complying with the Blueprint for Maryland's Future Law.
- Be actively involved in any application of Blueprint for Maryland's Future Law that impacts a teacher's workday and professional path (*decisions, mandates, implementations*)

*Adopted by the Representative Assembly on 12/7/2023