

Tentative Agreement: July 1, 2023 10 Month Teacher Pay Scale (TA1) - 190 Day - 7 Hour

Lane 010 BA/BS		Lane 020 MA or 30 HRS Min. 21 Grad Credits		Lane 030 45 Hours Min. 21 Grad Credits		Lane 040 60 Hours Min. 30 Grad Credits		Lane 050 75 Hours 36 Grad Credits & 3 yrs tech exp		Lane 060 90 Hours 36 Grad Credits & 3 yrs tech exp	
Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary
1	53,851	1	55,513	1	57,913	1	60,629	4,5	64,452	4,5	66,780
2	55,420	2	57,082	2,3,4,5	59,409	2,3,4,5	62,125	6	66,060	6	68,387
3,4,5,6	57,026	3,4,5,6	58,688	6	61,017	6	63,732	7	67,888	7	70,216
7	58,856	7	60,518	7	62,846	7	65,561	8	70,105	8	72,433
8	60,684	8	62,734	8	65,062	8	67,777	9	72,322	9	74,649
9	62,512	9	64,951	9	67,280	9	69,994	10	74,539	10	76,866
10	64,342	10	67,167	10	69,496	10	72,210	11	77,199	11	79,526
11	64,342	11	69,828	11	72,156	11	74,871	12	79,860	12	82,186
12	64,342	12	72,488	12	74,817	12	77,531	13	82,519	13	84,846
13	64,342	13	75,148	13	77,476	13	80,191	14	85,179	14	87,507
14	64,342	14	77,809	14	80,136	14	82,852	15	87,839	15	90,167
15	64,342	15	80,468	15	82,796	15	85,511	16	89,170	16	91,496
16	64,342	16	81,798	16	84,127	16	86,841	17	90,500	17	92,826
17	64,342	17	83,128	17	85,457	17	88,171	18	91,830	18	94,156
18	65,295	18	84,458	18	86,787	18	89,501	19	93,160	19	95,487
		19	85,789	19	88,117	19	90,832	20	94,489	20	96,817
		20+	87,119	20	89,447	20	92,162	21	95,819	21	98,147
				21	90,776	21	93,492	22	97,150	22	99,477
				22	92,107	22	94,822	23	98,480	23	100,807
				23+	93,437	23	96,152	24	99,810	24	102,137
						24	97,481	25	101,140	25	103,468
						25	98,811	26+	104,743	26	107,069
						26+	101,693			27+	107,624
		*33+	101,242			*33+	109,571				

Newly hired teachers are compensated at their per diem rate for pre-service training days.

For State approved National Board Certification (NBC), add a \$10,000 salary enhancement to the appropriate scale, grade, and step.

For non-state approved NBC and all other approved national certifications, add \$5,000 salary enhancement to the appropriate scale, grade and step.

For Doctorate Degrees, add \$2,000 salary enhancement to the appropriate scale, step and grade.

Tentative Agreement: July 1, 2023 11 Month Teacher Pay Scale (TA5) - 208 Day - 7 Hour

Lane 010 BA/BS		Lane 020 MA or 30 HRS Min. 21 Grad Credits		Lane 030 45 Hours Min. 21 Grad Credits		Lane 040 60 Hours Min. 30 Grad Credits		Lane 050 75 Hours 36 Grad Credits & 3 yrs tech exp		Lane 060 90 Hours 36 Grad Credits & 3 yrs tech exp	
Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary
1	58,952	1	60,772	1	63,399	1	66,373	4,5	70,559	4,5	73,107
2	60,669	2	62,489	2,3,4,5	65,037	2,3,4,5	68,011	6	72,317	6	74,866
3,4,5,6	62,428	3,4,5,6	64,249	6	66,798	6	69,770	7	74,320	7	76,868
7	64,431	7	66,250	7	68,799	7	71,771	8	76,747	8	79,295
8	66,433	8	68,678	8	71,226	8	74,198	9	79,173	9	81,721
9	68,434	9	71,105	9	73,653	9	76,624	10	81,600	10	84,148
10	70,437	10	73,531	10	76,080	10	79,052	11	84,512	11	87,059
11	70,437	11	76,443	11	78,992	11	81,963	12	87,424	12	89,972
12	70,437	12	79,356	12	81,904	12	84,875	13	90,336	13	92,884
13	70,437	13	82,268	13	84,816	13	87,788	14	93,250	14	95,796
14	70,437	14	85,179	14	87,728	14	90,700	15	96,162	15	98,708
15	70,437	15	88,092	15	90,640	15	93,612	16	97,618	16	100,164
16	70,437	16	89,547	16	92,096	16	95,068	17	99,072	17	101,620
17	70,437	17	91,004	17	93,553	17	96,524	18	100,530	18	103,078
18+	71,481	18	92,460	18	95,008	18	97,980	19	101,986	19	104,532
		19	93,916	19	96,465	19	99,436	20	103,440	20	105,988
		20+	95,372	20	97,921	20	100,894	21	104,898	21	107,446
				21	99,376	21	102,348	22	106,354	22	108,900
				22	100,833	22	103,804	23	107,810	23	110,358
				23+	102,289	23	105,262	24	109,266	24	111,814
						24	106,716	25	110,722	25	113,268
						25	108,172	26+	114,665	26	117,213
						26+	111,327			27+	117,821
		*33+	110,833			*33+	119,952				

Newly hired teachers are compensated at their per diem rate for pre-service training days.

For State approved National Board Certification (NBC), add a \$10,000 salary enhancement to the appropriate scale, grade, and step.

For non-state approved NBC and all other approved national certifications, add \$5,000 salary enhancement to the appropriate scale, grade and step.

For Doctorate Degrees, add \$2,000 salary enhancement to the appropriate scale, step and grade.

Tentative Agreement: July 1, 2023 12 Month Teacher Pay Scale (TA2) - 244 Day - 7 Hour

Lane 020 MA or 30 HRS Min. 21 Grad Credits		Lane 030 45 Hours Min. 21 Grad Credits		Lane 040 60 Hours Min. 30 Grad Credits		Lane 050 75 Hours 36 Grad Credits & 3 yrs tch exp		Lane 060 90 Hours 36 Grad Credits & 3 yrs tch exp	
Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary
1	71,291	1	74,372	1	77,860	4,5	82,769	4,5	85,760
2	73,305	2,3,4,5	76,294	2,3,4,5	79,782	6	84,834	6	87,824
3,4,5,6	75,369	6	78,358	6	81,846	7	87,184	7	90,171
7	77,717	7	80,707	7	84,193	8	90,030	8	93,020
8	80,564	8	83,554	8	87,040	9	92,876	9	95,865
9	83,412	9	86,400	9	89,887	10	95,724	10	98,712
10	86,258	10	89,248	10	92,734	11	99,140	11	102,128
11	89,673	11	92,663	11	96,149	12	102,556	12	105,544
12	93,090	12	96,080	12	99,565	13	105,972	13	108,961
13	96,506	13	99,496	13	102,983	14	109,388	14	112,376
14	99,922	14	102,913	14	106,398	15	112,805	15	115,793
15	103,338	15	106,329	15	109,816	16	114,512	16	117,500
16	105,046	16	108,036	16	111,521	17	116,221	17	119,209
17	106,755	17	109,744	17	113,230	18	117,930	18	120,918
18	108,463	18	111,452	18	114,939	19	119,635	19	122,625
19	110,170	19	113,160	19	116,647	20	121,344	20	124,333
20+	111,879	20	114,869	20	118,354	21	123,053	21	126,041
		21	116,577	21	120,063	22	124,762	22	127,748
		22	118,284	22	121,772	23	126,468	23	129,457
		23+	119,993	23	123,480	24	128,177	24	131,166
				24	125,187	25	129,886	25	132,874
				25	126,895	26+	134,512	26	137,499
				26+	130,596			27+	138,212
*33+	130,016			*33+	140,714				

Newly hired teachers are compensated at their per diem rate for pre-service training days.

For State approved National Board Certification (NBC), add a \$10,000 salary enhancement to the appropriate scale, grade, and step.

For non-state approved NBC and all other approved national certifications, add \$5,000 salary enhancement to the appropriate scale, grade and step.

For Doctorate Degrees, add \$2,000 salary enhancement to the appropriate scale, step and grade.

Tentative Agreement: July 1, 2023 Athletic Director Pay Scale (TA3)

Lane 020 MA or 30 HRS Min. 21 Grad Credits		Lane 030 45 Hours Min. 21 Grad Credits		Lane 040 60 Hours Min. 30 Grad Credits		Lane 050 75 Hours 36 Grad Credits & 3 yrs tch exp		Lane 060 90 Hours 36 Grad Credits & 3 yrs tch exp	
Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary
1	68,808	1	71,627	1	75,487	4,5	80,146	4,5	82,472
2	70,851	2,3,4,5	73,653	2,3,4,5	77,530	6	82,187	6	84,516
3,4,5,6	72,894	6	75,695	6	79,572	7	84,231	7	85,893
7	74,936	7	77,738	7	81,616	8	86,273	8	87,935
8	77,413	8	80,215	8	83,659	9	88,749	9	90,412
9	79,889	9	82,690	9	86,135	10	91,226	10	92,888
10	82,365	10	85,168	10	88,610	11	93,701	11	96,029
11	85,336	11	88,139	11	91,087	12	96,672	12	98,336
12	88,307	12	91,110	12	94,059	13	99,643	13	101,971
13	91,279	13	94,082	13	97,029	14	102,616	14	104,942
14	94,251	14	97,052	14	100,000	15	105,587	15	107,249
15	97,222	15	100,024	15	102,972	16	108,558	16	110,886
16	98,708	16	101,510	16	105,944	17	110,043	17	112,371
17	100,194	17	102,995	17	107,429	18	111,530	18	113,857
18	101,679	18	104,480	18	108,915	19-25	113,015	19-25	115,342
19-23	103,165	19-23	105,967	19-25	110,400	26	114,501	26	116,827
24+	104,650	24	107,452	26	111,885	27	115,987	27	118,314
		25	108,938	27	113,371	28,29	117,472	28,29	119,799
		26	110,423	28,29	114,857	30	118,958	30	121,285
		27+	111,908	30	116,344	31	120,443	31	122,770
				31	117,829	32+	123,592	32+	125,919
				32+	120,976				
*36+	124,060			*36+	133,758				

Newly hired teachers are compensated at their per diem rate for pre-service training days.

For State approved National Board Certification (NBC), add a \$10,000 salary enhancement to the appropriate scale, grade, and step.

For non-state approved NBC and all other approved national certifications, add \$5,000 salary enhancement to the appropriate scale, grade and step.

For Doctorate Degrees, add \$2,000 salary enhancement to the appropriate scale, step and grade.