

July 1, 2022 10-Month Teacher Pay Scale

Lane 010		Lane 020		Lane 030		Lane 040		Lane 050		Lane 060	
BA/BS		MA or 30 HRS		45 Hours		60 Hours		75 Hours		90 Hours	
		Min. 21 Grad Credits		Min. 21 Grad Credits		Min. 30 Grad Credits		Min. 36 Grad Credits & 3 yrs tch exp		Min. 36 Grad Credits & 3 yrs tch exp	
Years		Years		Years		Years		Years		Years	
1	\$51,779.70	1	\$53,377.80	1,2,3,4	\$55,685.70	1,2,3,4	\$58,297.05	4	\$60,534.60	4	\$62,773.20
2,3,4,5	\$53,287.50	2,3,4,5	\$54,886.65	5	\$57,124.20	5	\$59,735.55	5	\$61,973.10	5	\$64,211.70
6	\$54,833.10	6	\$56,431.20	6	\$58,669.80	6	\$61,281.15	6	\$63,518.70	6	\$65,757.30
7	\$56,591.85	7	\$58,189.95	7	\$60,428.55	7	\$63,038.85	7	\$65,277.45	7	\$67,515.00
8	\$58,349.55	8	\$60,321.45	8	\$62,560.05	8	\$65,170.35	8	\$67,408.95	8	\$69,646.50
9	\$60,108.30	9	\$62,452.95	9	\$64,691.55	9	\$67,301.85	9	\$69,540.45	9	\$71,778.00
10	\$61,867.05	10	\$64,584.45	10	\$66,823.05	10	\$69,433.35	10	\$71,671.95	10	\$73,909.50
11	\$61,867.05	11	\$67,142.25	11	\$69,380.85	11	\$71,991.15	11	\$74,229.75	11	\$76,467.30
12	\$61,867.05	12	\$69,700.05	12	\$71,938.65	12	\$74,548.95	12	\$76,787.55	12	\$79,025.10
13	\$61,867.05	13	\$72,257.85	13	\$74,496.45	13	\$77,106.75	13	\$79,345.35	13	\$81,582.90
14	\$61,867.05	14	\$74,815.65	14	\$77,054.25	14	\$79,664.55	14	\$81,903.15	14	\$84,140.70
15	\$61,867.05	15	\$77,373.45	15	\$79,612.05	15	\$82,222.35	15	\$84,460.95	15	\$86,698.50
16	\$61,867.05	16	\$78,652.35	16	\$80,890.95	16	\$83,501.25	16	\$85,739.85	16	\$87,977.40
17	\$61,867.05	17	\$79,931.25	17	\$82,169.85	17	\$84,780.15	17	\$87,018.75	17	\$89,256.30
18+	\$62,783.70	18	\$81,210.15	18	\$83,448.75	18	\$86,059.05	18	\$88,297.65	18	\$90,535.20
		19	\$82,489.05	19	\$84,727.65	19	\$87,337.95	19	\$89,576.55	19	\$91,814.10
		20+	\$83,767.95	20	\$86,006.55	20	\$88,616.85	20	\$90,855.45	20	\$93,093.00
				21	\$87,285.45	21	\$89,895.75	21	\$92,134.35	21	\$94,371.90
				22	\$88,564.35	22	\$91,174.65	22	\$93,413.25	22	\$95,650.80
				23+	\$89,843.25	23	\$92,453.55	23	\$94,692.15	23	\$96,929.70
						24	\$93,732.45	24	\$95,971.05	24	\$98,208.60
						25	\$95,011.35	25	\$97,249.95	25	\$99,487.50
						26+	\$97,782.30	26+	\$100,713.90	26	\$102,951.45
										27+	\$103,484.85
		32	\$93,439.50			32-33	\$100,506.00				
		33+	\$97,347.60			34+	\$105,357.00				

These figures are for teachers who entered their 26th Year+ of teaching in 2016/27 and choose to remain on the MA/30 or 60 HR Scale.

All newly hired 10 and 11-month teachers will be assigned additional days prior to the first duty day to the extent required by FCPS and contingent upon funding.

New hired teachers are compensated at their per diem rate for pre-service training days.

For approved National Board Certification (NBC), add a \$10,000 salary enhancement to the appropriate scale, grade, and step.

For non-approved NBC and all other approved national certifications, add a \$3,000 salary enhancement in FY 23 to the appropriate scale, grade, and step. The \$3,000 salary enhancement will increase to \$5,000 in FY 24.

For Doctorate Degree, add a \$2,000 salary enhancement to the appropriate scale, grade, and step.

July 1, 2022 12-Month Teacher Pay Scale

Lane 020 MA or 30 HRS		Lane 030 45 Hours		Lane 040 60 Hours		Lane 050 75 Hours		Lane 060 90 Hours	
Min. 21 Grad Credits		Min. 21 Grad Credits		Min. 30 Grad Credits		Min. 36 Grad Credits & 3 yrs tch exp		Min. 36 Grad Credits & 3 yrs tch exp	
Years		Years		Years		Years		Years	
1	\$68,549	1,2,3,4	\$71,512	1,2,3,4	\$74,865	4	\$77,739	4	\$80,614
2,3,4,5	\$70,486	5	\$73,360	5	\$76,713	5	\$79,586	5	\$82,462
6	\$72,470	6	\$75,344	6	\$78,698	6	\$81,572	6	\$84,446
7	\$74,728	7	\$77,603	7	\$80,955	7	\$83,830	7	\$86,703
8	\$77,465	8	\$80,340	8	\$83,692	8	\$86,567	8	\$89,441
9	\$80,203	9	\$83,077	9	\$86,430	9	\$89,304	9	\$92,178
10	\$82,940	10	\$85,814	10	\$89,167	10	\$92,042	10	\$94,915
11	\$86,224	11	\$89,100	11	\$92,451	11	\$95,326	11	\$98,201
12	\$89,510	12	\$92,385	12	\$95,737	12	\$98,612	12	\$101,485
13	\$92,794	13	\$95,669	13	\$99,022	13	\$101,896	13	\$104,770
14	\$96,079	14	\$98,954	14	\$102,306	14	\$105,181	14	\$108,054
15	\$99,363	15	\$102,239	15	\$105,591	15	\$108,465	15	\$111,339
16	\$101,006	16	\$103,881	16	\$107,233	16	\$110,108	16	\$112,981
17	\$102,649	17	\$105,524	17	\$108,876	17	\$111,751	17	\$114,624
18	\$104,291	18	\$107,165	18	\$110,518	18	\$113,393	18	\$116,266
19	\$105,933	19	\$108,808	19	\$112,161	19	\$115,035	19	\$117,909
20+	\$107,576	20	\$110,451	20	\$113,802	20	\$116,677	20	\$119,551
		21	\$112,093	21	\$115,445	21	\$118,320	21	\$121,193
		22	\$113,735	22	\$117,088	22	\$119,963	22	\$122,836
		23+	\$115,378	23	\$118,730	23	\$121,604	23	\$124,478
				24	\$120,372	24	\$123,247	24	\$126,121
				25	\$122,014	25	\$124,890	25	\$127,763
				26+	\$125,573	26+	\$129,338	26	\$132,212
								27+	\$132,896
32	\$119,996			32-33	\$129,071				
33+	\$125,015			34+	\$135,301				

These figures are for teachers who entered their 26th Year+ of teaching in 2016/27 and choose to remain on the MA/30 or 60 HR Scale.

- All newly hired 10 and 11-month teachers will be assigned additional days prior to the first duty day to the extent required by FCPS and contingent upon funding.
- Newly hired teachers are compensated at their per diem rate for pre-service training days.
- For approved National Board Certification (NBC), add a \$10,000 salary enhancement to the appropriate scale, grade, and step.
- For non-approved NBC and all other approved national certifications, add a \$3,000 salary enhancement in FY 23 to the appropriate scale, grade, and step. The \$3,000 salary enhancement will increase to \$5,000 in FY 24.
- For Doctorate Degree, add a \$2,000 salary enhancement to the appropriate scale, grade, and step.

July 1, 2022 Athletic Director Pay Scale

Lane 020		Lane 030		Lane 040		Lane 050		Lane 060	
MA or 30 HRS		45 Hours		60 Hours		75 Hours		90 Hours	
Min. 21 Grad Credits		Min. 21 Grad Credits		Min. 30 Grad Credits		Min. 36 Grad Credits & 3 yrs tch exp		Min. 36 Grad Credits & 3 yrs tch exp	
Years		Years		Years		Years		Years	
1	\$66,161.55	1,2,3,4	\$68,871.60	1,2,3,4	\$72,584.40	4	\$75,098.10	4	\$77,335.65
2,3,4,5	\$68,126.10	5	\$70,820.40	5	\$74,547.90	5	\$77,062.65	5	\$79,300.20
6	\$70,089.60	6	\$72,783.90	6	\$76,512.45	6	\$79,026.15	6	\$81,264.75
7	\$72,054.15	7	\$74,748.45	7	\$78,477.00	7	\$80,990.70	7	\$82,588.80
8	\$74,435.55	8	\$77,129.85	8	\$80,440.50	8	\$82,955.25	8	\$84,553.35
9	\$76,815.90	9	\$79,510.20	9	\$82,821.90	9	\$85,335.60	9	\$86,934.75
10	\$79,197.30	10	\$81,891.60	10	\$85,202.25	10	\$87,717.00	10	\$89,315.10
11	\$82,054.35	11	\$84,748.65	11	\$87,583.65	11	\$90,097.35	11	\$92,335.95
12	\$84,911.40	12	\$87,605.70	12	\$90,440.70	12	\$92,954.40	12	\$94,553.55
13	\$87,768.45	13	\$90,462.75	13	\$93,296.70	13	\$95,811.45	13	\$98,049.00
14	\$90,625.50	14	\$93,318.75	14	\$96,153.75	14	\$98,668.50	14	\$100,906.05
15	\$93,482.55	15	\$96,176.85	15	\$99,011.85	15	\$101,525.55	15	\$103,123.65
16	\$94,911.60	16	\$97,605.90	16	\$101,868.90	16	\$104,382.60	16	\$106,621.20
17	\$96,339.60	17	\$99,033.90	17	\$103,296.90	17	\$105,810.60	17	\$108,049.20
18-22	\$97,767.60	18-22	\$100,461.90	18-24	\$104,725.95	18-24	\$107,239.65	18-24	\$109,478.25
23	\$99,196.65	23	\$101,890.95	25	\$106,153.95	25	\$108,667.65	25	\$110,906.25
24+	\$100,624.65	24	\$103,318.95	26	\$107,581.95	26	\$110,096.70	26	\$112,334.25
		25	\$104,748.00	27-28	\$109,011.00	27-28	\$111,525.75	27-28	\$113,763.30
		26-27	\$106,176.00	29	\$110,439.00	29	\$112,953.75	29	\$115,191.30
		28+	\$107,604.00	30	\$111,869.10	30	\$114,382.80	30	\$116,620.35
				31	\$113,297.10	31	\$115,810.80	31	\$118,048.35
				32+	\$116,323.20	32+	\$118,837.95	32+	\$121,075.50
31	\$111,818.70								
32	\$114,531.90								
33-34	\$117,244.05			42-43	\$126,171.15				
35-37	\$117,689.25			44	\$127,015.35				
38+	\$119,288.40			45+	\$128,613.45				

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