

Need to know what to do if you're, exposed, have COVID Like Illness, or test positive?

- * Staff who are ill or are experiencing symptoms are expected to remain at home.
- * Immediately report your status to your principal
- * Follow the guidance provided in The [FCPS Reopening Plan](#) (pages 77-80)

All staff will be passively screened, and by swiping their badge and entering the building they are acknowledging that:

a) They have not tested positive for COVID-19 in the last 10 days, or in the last 10 days had any close (less than 6 feet), prolonged contact (more than 15 minutes) with anyone who is either confirmed or suspected of being infected with COVID-19, AND

b) They are not currently experiencing or displaying, and have not in the last 10 days met the criteria for a person experiencing COVID-19-Like Illness:

- Any 1 of the following: cough, shortness of breath, difficulty breathing, new loss of taste or smell; OR
- At least 2 of the following:
 - o Fever of 100.4 degrees Fahrenheit (38 Celsius) or higher
 - o Chills or shaking chills
 - o Muscle Aches
 - o Sore throat
 - o Headache
 - o Nausea or vomiting
 - o Diarrhea
 - o Fatigue
 - o Congestion or runny

If staff are experiencing any of these circumstances, they are not allowed to enter the building

Quarantine is used to keep someone who might have been exposed to COVID-19 away from others. Individuals who have had close contact with a person with COVID-19 will be advised to quarantine for at least 10 days and monitor for symptoms of COVID-19 during quarantine.

Isolation is used to keep someone who is ill away from others. Individuals with suspected or confirmed COVID-19 will be advised to isolate for at least 10 days.

COVID related leave is Item #8 in the new MOU

“An employee will be provided paid COVID-19 sick leave if the employee is unable to work (or unable to telework) due to a need for leave because the employee:

- a. has been advised by a health care provider or local health department guidelines to self-quarantine related to COVID-19; **or**
- b. is experiencing COVID-19 symptoms and is seeking a medical diagnosis.

Note: Employees are not eligible for paid leave for travel related quarantine, but may take their own leave, leave without pay during the quarantine, or return to work upon obtaining a negative COVID-19 test result.”

Be informed! Check the [FCPS Health Metrics Dashboard](#) and [Maryland State Department of Health's Dashboard](#).